



Thomas Excited About Potential of New Human Resources Department

As the director of one of the newest and most awaited departments at SFA, Calvin Thomas appreciates the opportunities that lie ahead. In the newly created Human Resources department, Calvin hopes to bring "leadership in all areas of employees' needs while maximizing the business aspect [of SFA]."

Although Human Resources is far from a new field for Calvin, this is his first experience in government. Three weeks in, Calvin views this as a wonderful opportunity to apply his experience in the private sector at the Quaker Oats Company to the government workplace. Calvin has high expectations for his new office and hopes to have "[SFA] be a place where people enjoy coming to work and a place that supports our staff, their careers and ambitions."

As the government's first PBO, SFA is adapting and transforming many aspects of its business. Calvin believes that a PBO is a culture that allows people to be creative and impact customers. Calvin has made it a priority to make sure that the staff doesn't get left behind in this process.

In his role in SFA's transformation, Calvin hopes to emphasize skill development. Due to the fact that the federal government offers far more job security than the private sector, Calvin believes that skill development is often neglected. In focusing on improving employee services, Calvin looks forward to working in partnership with the union. Also, Calvin hopes to eventually be able to guarantee that SFA staff will be up to date and marketable to others: "We ought to guarantee our employees the opportunity to develop their skills to help them do their job the best they can." Calvin strongly believes staff should be rewarded for good performance and allowed to grow within the organization.

Calvin plans to collaborate with the various channels and offices of SFA to promote and achieve his goals. Calvin has a specific vision for his own organization: to "make the difference in achieving superior business results through people" as he begins to build his organizational structure. Included is the group's goal to inspire development by emphasizing leadership, learning, innovation and balance. With his "open-door policy," Calvin invites anyone to come visit. Calvin and the rest of his team - John Mondragon, Julie Mattingly, Lisa Gilbert and Joel Clark - are available in ROB-3, room 3008 to serve you, the staff of SFA.